



**OFFSHORE**

ENERGY. COMMITTED.

ANNUAL REPORT 2020

**Bernard Bajolet**

(French, m, 1949)

First appointed in 2018, expiry current term in 2022

**Positions:**

Member of the Supervisory Board, Member of the Technical and Commercial Committee

**Francis Gugen**

(British and Irish, m, 1949)

First appointed in 2010, expiry current term in 2022

**Positions:**

Member of the Supervisory Board, Chairman of the Audit and Finance Committee

**Other mandates:**

Executive Chairman of Smart Matrix Limited, Advisor to Chrysaor Limited, Founder member of POWERful women

**Sietze Hepkema**

(Dutch, m, 1953)

First appointed in 2015, expiry current term in 2023

**Positions:**

Member of the Supervisory Board, Member of the Appointment and Remuneration Committee

**Other mandates:**

Chairman of the Supervisory Board of Wavin N.V., Member of the Dutch Monitoring Committee Corporate Governance Code, Member of the Board of Stichting Continuïteit Signify, Senior Advisor Bain Capital Private Equity Europe, Member of the Board of Stichting Continuïteit Takeaway.com, Member of the Board of Stichting Continuity ProQR Therapeutics

**Laurence Mulliez**

(French and British, f, 1966)

First appointed in 2015, expiry current term in 2023, will step down at the time of the 2021 AGM

**Positions:**

Member of the Supervisory Board, Member of the Audit and Finance Committee, Member of the Technical and Commercial Committee

**Other mandates:**

Chairperson of the Board of Voltaia, Senior Independent Director of Morgan Advanced Materials PLC, Non-Executive Director of Arcus Infrastructure Partners, Chairperson of the Board of Globeleq, Non-Executive Director of Siemens Energy AG

**Cheryl Richard**

(American, f, 1956)

First appointed in 2015, expiry current term in 2023

**Positions:**

Member of the Supervisory Board, Chairman of the Appointment and Remuneration Committee dealing with remuneration matters

**Other mandates:**

Non-Executive Director of Gulf Island Fabrication Inc

**Jaap van Wiechen**

(Dutch, m, 1972)

First appointed in 2020, expiry current term in 2024

**Positions:**

Member of the Supervisory Board, Member of the Audit and Finance Committee

**Other mandates:**

Member of the Executive Board of HAL Holding N.V. / director HAL Investments B.V., Chairman of the Supervisory Board of Mondhoek B.V. (Coolblue), Member of the Supervisory Board of Atlas Services Group Holding B.V., Member of the Supervisory Board of Royal Boskalis Westminster N.V.