



**OFFSHORE**

ENERGY. COMMITTED.

ANNUAL REPORT 2020

## 4 CORPORATE STATEMENTS 2020

### 4.10.4 5-YEAR KEY SUSTAINABILITY FIGURES

	2020	2019	2018	2017	2016
<b>Health, Safety and Security</b>					
TRIFR (rate)	0.1	0.13	0.18	0.19	0.31
High consequence Injury rate	0	0	0	0	0
Fatalities work related (number)	0	1	1	0	0
Total consolidated exposure hours <sup>1</sup>	35.16	34.58	27.32	13.38	14.63
<b>Environment</b>					
Total GHG Emissions Offshore (operational control) <sup>2</sup>	5,662	5,486	5,681	6,185	8,444
Total GHG Emissions Offshore per production <sup>3</sup>	120.50	115.53	116.59	118.18	202.11
Flaring per production	14.08	12.77	12.66	13.74	27.76
Flaring on SBM Offshore account per production	6.32	4.30	4.40	6.67	2.95
Offshore energy consumption <sup>4</sup>	63,133,658	60,720,811	62,044,614	67,089,628	59,698,576
<b>Human Resources<sup>5</sup></b>					
Total Employees <sup>6</sup>	5,527	5,530	4,740	4,810	4,748
Total Direct Hires <sup>6</sup>	4,574	4,439	4,079	4,126	4,174
Total Contractors <sup>6</sup>	953	1,091	661	684	574
Contractors / Direct Hires Ratio <sup>6</sup>	17%	20%	14%	14%	12%
Total of Females in Direct Hire Workforce	20%	22%	19%	18%	20%
Part-time Workforce	3%	2%	3%	4%	4%
<b>Employee Rates<sup>5</sup></b>					
Turnover	13%	13%	10%	10%	19%
<b>Appraisals</b>					
Performance Appraisals Completed	97%	93%	96%	94%	94%

1 in million hours

2 thousand tonnes of CO<sub>2</sub> equivalents

3 tonnes of GHG emissions per thousand tonnes of hydrocarbon production

4 GJ = gigajoule, energy from fuel gas and marine gas oil

5 does not include construction yards except if specified otherwise

6 including construction yards