



OFFSHORE

ENERGY. COMMITTED.

ANNUAL REPORT 2020

4 CORPORATE STATEMENTS 2020

4.10.4 5-YEAR KEY SUSTAINABILITY FIGURES

	2020	2019	2018	2017	2016
Health, Safety and Security					
TRIFR (rate)	0.1	0.13	0.18	0.19	0.31
High consequence Injury rate	0	0	0	0	0
Fatalities work related (number)	0	1	1	0	0
Total consolidated exposure hours ¹	35.16	34.58	27.32	13.38	14.63
Environment					
Total GHG Emissions Offshore (operational control) ²	5,662	5,486	5,681	6,185	8,444
Total GHG Emissions Offshore per production ³	120.50	115.53	116.59	118.18	202.11
Flaring per production	14.08	12.77	12.66	13.74	27.76
Flaring on SBM Offshore account per production	6.32	4.30	4.40	6.67	2.95
Offshore energy consumption ⁴	63,133,658	60,720,811	62,044,614	67,089,628	59,698,576
Human Resources⁵					
Total Employees ⁶	5,527	5,530	4,740	4,810	4,748
Total Direct Hires ⁶	4,574	4,439	4,079	4,126	4,174
Total Contractors ⁶	953	1,091	661	684	574
Contractors / Direct Hires Ratio ⁶	17%	20%	14%	14%	12%
Total of Females in Direct Hire Workforce	20%	22%	19%	18%	20%
Part-time Workforce	3%	2%	3%	4%	4%
Employee Rates⁵					
Turnover	13%	13%	10%	10%	19%
Appraisals					
Performance Appraisals Completed	97%	93%	96%	94%	94%

¹ in million hours

² thousand tonnes of CO₂ equivalents

³ tonnes of GHG emissions per thousand tonnes of hydrocarbon production

⁴ GJ = gigajoule, energy from fuel gas and marine gas oil

⁵ does not include construction yards except if specified otherwise

⁶ including construction yards